

**Responses to AWU**  
**Ranger Log of Claims**



24/07/2009

<b><u>Item No.</u></b>	<b><u>Claim</u></b>	<b><u>Current Response</u></b>
1	Delegate Liaison Position	Agreement to resolve outside Certified Agreement
2	QPWS Identity	Minister has agreed to maintain Identity. QPWS Management Reps do not have the delegation to agree this matter
3	Rationalise existing conditions	Management prepared to include all unresolved and continuing conditions from the 2004 and 2006 agreements into an Appendix to the proposed 2009 Core Public Sector Agreement. The department have also agreed to include the Supplementary Arrangements into the CPW Employees Award within 9 Months of certification.
4	Negotiated settlement of JEMS	Continuing item
5	ATL and SDO Review. Majority of employees to agree on Roster	Management want to review ATL over the first 12 months of agreement. It has been agreed there will be no changes to current entitlements. If no agreement reached on any proposed changes, the status quo will remain. Management still want individual supervisors to have the final say over the majority of employees on rosters.
6	Fire Fighting Allowance (improved offer)	<b>Current offer to move allowance from \$1.03 p/hr (\$7.88 per day or \$39.40 per week) to approx \$1.97 p/hr (\$15 per day or \$75 per week) -</b>
7	Negotiated Review of Amalgamation of Work Units	Consultation through the Rangers industrial Forum

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8	Remote Area Support	<p>The parties have agreed to amend the Supplementary Arrangements to the Conservation, Parks and Wildlife Employees' Award – State -2003, Restricted Area Allowance to include the following centres: Artemis Station, Lake Bindegolly NP (Thargomindah), Simpson Desert NP (Birdsville), Bladensberg NP (Winton), Coen, Weipa. The parties have also agreed that the clause contained in the Supplementary Arrangements will be re-written to reflect the historical and special circumstances for the inclusion of Weipa, Blackdown Tableland NP and Taunton NP outside the criteria. Artemis Station, Lake Bindegolly, Simpson Desert, Blandensberg and Coen already meet the existing criteria contained in the Supplementary Arrangements. Parks management consider that special circumstances exist for the inclusion of Weipa. These centres have historically presented a challenge in relation to recruitment and retention and there are significant operational reasons for amending the Supplementary Arrangements to include these centres.</p>
9	Staffing, transport and Accommodation	Discussion through the RIF
10	Travel Allowance	Proposal to apply the public sector directive.
11	Annual Health Checks	No. Management will consider on going health checks for targeted groups
12	Replacement of existing staff	<b>Workload issues to be raised through the Rangers Industrial Forum (RIC).</b> If Workload issues cannot be resolved locally they can be raised at the RIC. If resolution is not reached at the RIC or with the DG, either party can access the Queensland Industrial Relations Commission

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13	On Call	<p>The parties agree that Rangers are not required to be “on-call” and should an employee be directed to resume duty outside of ordinary working hours (i.e. they are recalled or called out for duty) employees shall be paid the relevant overtime rates or, at the employee’s option, be compensated by accrued time leave in lieu of monetary compensation for such overtime.</p> <p>The department will develop an Operational Policy that clearly outlines the entitlements and obligations of employees, managers and supervisors in managing call back to duty requirements.</p>