



Health *can't* operate *without* us.

What Queensland Health Say & What they really mean in their **EB news!**

On 5.9.2008 Queensland Health (QH) proudly posted an EB Update on their website regarding the current offer they have made to operational staff for the new Collective Bargaining Agreement.

Unfortunately, QH haven't told people the whole story. It is important that all QH staff know what is at risk if they accept the current offer.

What QH say:



“A **4% per annum salary increase** for each year of the agreement and in return Queensland Health seeks acceptance of the following efficiency and service delivery improvements:”



What they mean: *The offer is still 3.25%. Workers will receive another 0.75% if they agree to trade off some important conditions outlined below*

What QH say:



“√ Alignment of existing contracting out provisions with the whole of government contracting out policy”



What they mean: *The current agreement requires agreement from Union Secretaries on behalf of members at the Single Bargaining Unit before contracting out can occur. The Whole of Government policy requires **consultation only**. We all know QH's track record on 'consultation'. All this, while they are planning to privatise aged care facilities*

What QH say:



“√ Amendments to the current *Replacement of Existing Staff* provisions which will provide greater flexibility in determining when and how positions are filled as they become vacant”



What they mean: *The current agreement says that vacancies for all 'Base Grade' staff must be filled within 1 month, and 'Non-Based Grade' staff within 3 months. QH want to delete these provisions so they can save some cash and increase your workloads by not filling vacancies.*



What they want: QH want you to give up your employment security and increase workloads for an extra 0.75%.



For campaign information visit www.awu.org.au/health08

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